Professional continuity in career strategies of S&T professionals

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Global processes in the labour market lead to instability in employment and careers in professional groups, which are characterized by a high level of skills, creative work and autonomy. Professional continuity can be seen as a strategy to mitigate this instability by relying on family resources to build a professional career in S&T at the initial stage. Career models can be developed in strategies to prepare younger members of the family for a particular profession (for example, continuation of a professional dynasty) or by the identification of their propensities to the type of professional activity new to the family. This report attempts to identify specific models of such career strategies. It is interesting to show the differences in the impact of the social context on them among representatives of different generations of scientists and engineers (choice of profession and career start formation in different periods: from the 1970s to the 2000s). The analysis is based on biographical interviews with Russian scientists, N=40 (project "Professional career as the factor of reproduction of the professional groups in the field of science and technology", RFBR) and expert interviews with engineers ("Professional dynasty as a social mechanism for reproduction of professional groups", RFBR 18-011-01129).